

**REGULAR MEETING
LABOR, EDUCATION AND TRAINING COMMITTEE
September 27, 2007
TRIBAL OFFICE BOARDROOM**

- 1. Call to Order and Roll call:** Chairperson Regina Washinawatok called the meeting to order at 3:26 p.m. Roll call was taken with quorum present. Members present: Regina Washinawatok Anthony Waupochick, Robert Tucker, Carol Dodge, Gary Besaw and Lisa Waukau. Members absent: Robert Tucker, Carol Dodge. Absent: Dr. Verna Fowler, Wendell Waukau, Michael Skenadore, Virginia Nuske, and Rose Wayka. Present: Myrna Warrington

- 2. Moment of Silence.** A moment of silence was observed.

- 3. Approval of Minutes date June 28, 2007**

Motion made by Carol Dodge to approve the minutes date June 28, 2007 with the noted corrections. Second was made by Anthony Waupochick. All those in favor of the motion signify by saying aye. Motion carried 5 for 1 abstention (Besaw) 0 opposed 5 absent (Wayka, Nuske, Skenadore, Waukau, and Fowler)

- 4. Wilmer Peters Presentation:**

Motion made by Anthony Waupochick to table agenda item #4. Second was made by Carol Dodge. All those in favor of the motion signify by saying aye. Motion carried 6 for 0 abstentions, 0 opposed 5 absent (Wayka, Nuske, Skenadore, Waukau, and Fowler)

- 5. Annual Summit-**

Dr. Verna Fowler would like the Annual Summit be a community project.

For Committee review at the next meeting; Amy Hernandez will get last years evaluations from Chad Waukechon at the Menominee College.

Regina would like to chat with Chad to see if there was any follow up on the evaluation, and will get in contact with Brenda Tomow to see if there are any carry over monies for the Summit.

- 6. Educational recognition for students and educators:**

Committee shared their ideas about recognizing a student and a teacher.

Amy Hernandez will get in contact with Devin Miller, Director of Menominee Nation News to ask her to attend the next meeting. The committee would like to share their ideas with her about putting an article in the newspaper.

Regina will contact Michael Skenadore and Virginia Nuske to inform them of what was discussed at this meeting.

7. Per Capita Limitations-

Regina spoke with Susan White from Oneida to see what their tribe's requirements are when distributing their members' trust funds. Susan shared a couple of websites that may be helpful to the Committee when determining limitations; *firstnations.org and investnative.org*

Committee agreed that there should be limitations with the tribal members who are getting their per capita payments. Some suggestions were having a High School diploma and taking Financial Training.

Committee would like the Tribal Legal Department to review the policy of the 18 year old per capita money payout.

Motion made by Gary Besaw to request Legal Department to review the 18 year old per capita money payout policy regarding requiring money management training as a part of the application requirements for payout and High School Diploma or GED requirement before payout. Second was made by Anthony Waupochock. All those in favor of the motion signify by saying aye. All those in favor of the motion signify by saying aye. Motion carried 6 for 0 abstentions, 0 opposed 5 absent (Wayka, Nuske, Skenadore, Waukau, and Fowler)

8. Education from Strategic Plan:

Motion made by Anthony Waupochock to table agenda item # 8. Second was made by Carol Dodge. All those in favor of the motion signify by saying aye. Motion carried 6 for 0 abstentions, 0 opposed 5 absent (Wayka, Nuske, Skenadore, Waukau, and Fowler)

9. JTP Draft Policies and Procedures: Review and Approval:

Motion made by Anthony Waupochock to table agenda item # 9. Second was made by Robert Tucker. All those in favor of the motion signify by saying aye. Motion carried 6 for 0 abstentions, 0 opposed 5 absent (Wayka, Nuske, Skenadore, Waukau, and Fowler)

10. Review monthly reports:

Tribal School - Robert Tucker shared with the committee that the school opened this year with 199 student and 50 of those students are new enrollees. Two (2) kindergarten classes were opened this year. Back to School Night was held at the end of August and 85% of parents attended.

The school was informed they were approved for a construction grant for \$708,000. Mr. Tucker would like to get the new boiler up and running before winter. Time table completion on the renovation is September of 2008. Budget comprehensive budget

was approved. Reading first program was funding again this year for \$205,000. Students are required 65% or show a progress to maintain the funding.

A 4th grade teacher and a Social Studies teacher were hired. Mr. Tucker will be conducting interviews to fill some more vacant positions. Shannon Chapman was hired as the Assistant Principle in the beginning of the school year.

The school will be visited by BIA. The BIA will check attendance, teacher certification, transportation and to see if the Indian blood in order.

North Eastern - Carol Dodge- is working with Northwestern and the Tribal School on developing a science lesson based on the Forestry and Water waste. The students were out on the Wolf River, surrounding lakes and the wet lands getting examples of the water to test the PH Level.

The kids also went to the Water Treatment Center by the High way department and found out that the men down there do their own testing.

College of Menominee Nation- Tudy Warrington

In July the College held a New Student Orientation at the Keshena and Green Bay campus and had over 100 students attend.

The College received three (3) grants for the expansion of the Library. New offices will be added to the Cultural Building and there will be 2 large classrooms added to the Trades Building.

The College has an agreement with Northeast Wisconsin Technical College to establish a GED center at the Green Bay campus. NWTC is preparing scholarships from various resources.

Motion made by Tony Waupochick to accept monthly reports. Second was made by Gary Besaw. All those in favor of the motion signify by saying aye. Motion carried 6 for 0 abstentions, 0 opposed 5 absent (Wayka, Nuske, Skenadore, Waukau, and Fowler)

11. Other Businesses- Amy Hernandez shared with the Committee an article by Nike for Native Americans.

12. Motion to adjourn by Tony Waupochick to adjourn/seconded by Carol Dodge.

Meeting adjourned at 5:40 p.m.

Respectfully submitted by
Amy Hernandez, Recorder /Transcriber